

# Home-Grown “Bully-ism”

“Free” Speech & “Democracy” Can’t Survive in HVLA’s Toxic Environment

Many who became involved in HVLA governance/politics have spoken (privately) about their “fears” -- fears of other members whose hostility, aggressiveness and/or vengefulness that persists unchecked. If you venture into HVLA governance/politics, here’s what you’ll find.....

## Cyber-Bullying

Multiple “HVL” related Facebook Sites

Gets Unhinged and Relentless

Threats, Name-Calling and Accusations that Become Ruthless

You Get “Deleted” From FB Sites if you don’t let the Bullies be!

## Violence & Threats

Verbal - HVLA has a Long History of this; even by Board Officers!

Physical - Several Incidents Have Occurred in Recent Years

A Past Employee in a Victim-Protection-Prog. Due to Threats/Harassment

## Golf “Subsidies”

Members Forced to Cover Golf & Food/Bev. Losses

“Amenity”, “Enhances Property Value”, “Low Cost Per Member”

Concepts Used Manipulatively to Justify “Subsidies”

## Abuses-of-Power by Board & Staff

“Duty of Care” Defied (Amenity Neglect), With No Personal Consequences

Family/Kid Improvements Sabatoged (Community Ctr., 2012 Recreation Plans)

Promises With Minimal-No Follow-Through

Blame/Responsibility Put Back Onto Members

Non-Response & Delayed-Response Used To Put-Off Members

“One Voice” Policy promoted to censor dissenting Directors

Fines or “Red-Tags” Issued Blanketly; while Major Eye-Sores Persist

Verbal Abuse of Members by several Directors

False/Misleading Information Given, Knowingly and/or Carelessly

Recall of Directors; and, Threats thereof (2014-15)

Arrogant, Cavalier Attitudes By a Few Directors

## Misguided Litigation Against Our Association

Simply To Gain Political Advantage (ROC)

Outspoken Members End-Up Getting Singled-Out

Assn. Fails to Protect or Support Members’ Freedom of Speech

## Threats of Litigation

Sub-Group of Assn. Members Routinely Use This Tactic to Silence Critics

## Does HVLA Need a “Bully/Violence Policy” To Protect Members & Staff?